

MEMORANDUM OF UNDERSTANDING
BETWEEN
RIVERSIDE CITY TEACHERS ASSOCIATION AND
RIVERSIDE UNIFIED SCHOOL DISTRICT

September 30, 2021

[RCTA MOU Substitute During Conference Period Temporary Increase](#)

Riverside City Teachers Association and the Riverside Unified School District mutually agree to provide teachers who substitute during their conference period with a flat rate of \$60.00 in place of the current contract language which states they will receive 20% of the long-term substitute rate (\$165/day) which is \$33 for that one period. The supplemental pay is in recognition of the fact that there is an increase of substitutes needed.

Accepting period sub assignments is voluntary.

This will start October 16, 2021 and end May 20, 2022. This MOU is non precedent setting and in response to addressing the substitute shortage due to effects of COVID19 and the workforce.

FOR THE DISTRICT



Kyley Ybarra
Riverside Unified School District

FOR THE RCTA



Fernando Hurtado
RCTA